



Leading from the front

A hybrid workshop on Leadership

April 19-20, 2024

“Leaders get out in front and stay there by raising the standards by which they judge themselves and by which they are willing to be judged “ Frederick W. Smith

April 19, 2024 9:30 am - 5:00 pm @ISME Campus

April 20, 2024 9:30 am - 5:00 pm online

**at International School of
Management Excellence, Bangalore**

Sy. No. 88,Chembanahalli,Near Dommasandra Circle,

Sarjapur Road, Bangalore 562125 Karnataka, India

Overview



Leading from the front is an integral part of leadership approach to make the team robust and active. The leader plays an active and visible role in the daily operations of any organization. This leadership style and approach connects with team members, customers and stakeholders for operations. This leadership is effective in strategy, that it supports the team in facing challenges in day to day operations. Most beneficial and potential effect of leading from the front are it helps to better the morale of the team through interacting directly with the employees, creating greater organizational cohesion. Moreover, it allows greater flexibility, to be more responsive to crisis management, with on-the-ground information, to act quickly and directly. This leadership style also brings in a holistic decision making process, spending time with different teams at different levels and different departments, gaining access to data perspectives from a wider range. At the same time this leadership style has to balance the leadership approach.

- ▶ **ENHANCE** your general management skills by gaining in-depth perspectives on functional areas, strategic thinking and business leadership skills.
- ▶ **DEEPEN** your leadership capabilities through experiential modules on personal leadership, one-on-one coaching and a leadership action plan.
- ▶ **ANALYSE** global case studies and real-world examples for valuable insights into international business practices and trends
- ▶ **BROADEN** your horizons with the leadership scenario
- ▶ **LEARN** from leaders who have been successful in the field of leadership
- ▶ **APPLY** the learnings to your workplace through a comprehensive action plan and application assignments, throughout the program.
- ▶ **DEVELOP** an enriching network by being a part of the program attendees

Modules/Sessions

Introduction | Taking charge as a leader| Leading through Challenges| Responsibility as a leader| Leadership effectiveness| Effective Delegation for success| Better Thinking

Key Takeaways

Leading self, leading teams, leading organisations, preparing individual enhancement plans, leadership effectiveness

Who should Attend?

Human capital management necessitates effectiveness at all stages, developing a team, collaborating and leading through challenges. This workshop is suitable for all, **Professionals**, who are in the career path to lead and manage human capital, and to support personal growth to deliver sustainable results to meet organizational goals and objectives. **Academicians**, who aspire to develop their skills for taking leadership positions and to mentor their students to develop their skills for career progress. **Students**, who want to successfully embark on a career of effective leadership.

Duration and Dates

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Program Fees

Rs. 6500 /- For Corporate Participants

Rs 3500 /- For Academicians/Faculty

Rs. 1500 /- For Students

For further details contact

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To register please click here

<https://forms.gle/TceHRS3GU8PCPZgY6>

Resource Persons



Ujjal Gangopadhyay

Ujjal brings with him a vast experience of over 39 years with organisations like Guest Keen Williams Calcutta, Mc Dowell's Distillery, Zensar Technologies, General Electric, Coca Cola India, Paramount Airways, and in Checkpoint Systems. He has held senior positions both in operational and strategic HR including start-ups, restructuring, mergers and acquisitions, demonstrating skills through active participation in planning and execution, translating corporate objectives into tangible regional and local specific deliverables, manpower planning, hiring, training and delivering the right mix of people at the right time to the business for their operational needs. He has to his credit five joint ventures while he was with GE both in India and abroad, two joint ventures in the aviation industry while with Menzies Aviation. He was awarded by the Asia HR Congress in the year 2000 for the HR best practices while he was heading HR for Paramount Airways. Extensive change management, facilitation activities through lead roles during his tenure in General Electric has added to competencies that has widely helped in downsizing, ramping, & restructuring to suit the business requirements on a need basis. He has initiated change management at the floor in Elpro Pune for five hundred people successfully. He has recently been awarded by Economic times on November 22, 2023 in their employee leader category



Dr Sindhu Shantha Nair

Dr Sindhu is an experienced professional in Gen. Management and HR, with a demonstrated history of more than three decades, working with the best of the Industry (HSBC, QNB, IBM, DEI-UK) and Academia (ISME, Christ University, NMIMS, AGBS & CCSMS). She started her career in the Middle East and has headed HR functions in India. She holds Doctorate in the area of General Management & HR, from Christ University. She is the Founder and Consultant of the educational platform SISHANA, ("Seek, Inspire, Shine, Achieve, New Aspirations", www.shishana.com). A self-motivated Educator with a passion for learning and sharing knowledge, she has brought a broader perspective, in teaching, mentoring, training & coaching. Her PhD was acclaimed as 'an exceptional project' by the University of Michigan Scholarship. She has published a book on 'Operational Excellence', in health care. She is an invited Reviewer in Elsevier Journals, invited Editor for leading Publishers, and invited Judge for Global Conferences and an Author and an Editor in reputed journals. She is currently a Professor in HR & Gen. Management, Cluster Lead HR, Consultancy, Training & External Relations at ISME, Bangalore

About ISME

International School of Management Excellence was established in 2006 by a group of alumni of CMU, Purdue and Wharton and is located on Sarjapur, Bangalore. Management Development Programs for various Private and Public Sector Institutions. Our faculty keep a keen eye on the frontiers of technology and latest management techniques to build their repository of knowledge and skills. ISME offers a PhD program in Management, PGDM with AICTE approval and NBA accreditation and undergraduate programs in Business Management and Commerce.

