



Management  
Development  
Programme on

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# Leadership Development

FOR THE FUTURE OF WORK



**July 29-30, 2022**

**at International School of  
Management Excellence, Bangalore**

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Sy. No. 88,Chembanahalli,Near Dommasandra Circle,  
Sarjapur Road, Bangalore 562125 Karnataka, India

# Overview

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This Programme is intended to unravel latent leadership potential in individuals and enhance skills that will enable Leaders in your organization for the future. At the end of this program, the participants will be able to understand and introspect on effective leadership for the future of work. The workshop will enable participants understand their current personal style, approach to leadership, the “chemistry” of high – performing teams, working to motivate and energize people to realize their and your firms true potential.

- ▶ Identifying how to move from managing to leading individuals and teams
- ▶ Increased confidence and know-how in management techniques
- ▶ Improved people management, for your teams and individuals - leading to improved performance
- ▶ A better understanding of yourself, and how you can achieve your goals
- ▶ Improved training and coaching skills so that you can pass on what you have learnt
- ▶ A complete set of skills to use now and in the future to develop yourself and your business

## Who Will Benefit

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Individuals in key Leadership/ Managerial positions involved with managing people in fields such as Marketing, Finance, Operations.

# Teaching Methodology

The workshop is conducted using presentations, case discussions, videos, demos and role play.

## Modules

1. Leadership in the new age : Understanding Leadership styles and competencies required to lead in the new age
2. Leading Self : Self-introspection and Self Development
3. Motivating & Inspiring people : Understanding and Energizing people
4. Collaborate to win : Leading & Working with Teams
5. Disrupt or be disrupted : How to manage Change
6. Agreeing to disagree : How to manage differences and Conflict

**Workshop will be conducted with participants physical presence on our campus at the following location (9:00 am – 5:00 pm)**

*International School of Management Excellence, Sy.No. 88, Chembanahalli,  
Near Dommasandra Circle, Sarjapur Road, Bangalore - 561125*

## Duration and Dates

### Duration

July 29-30, 2022

### Fees

**Rs. 9,500/- (Corporate Participants) , Rs. 6,500/- (Academic Participants) per head**

*\* A discount of 20% for 3 or more participants from the same organisation  
Registrations limited to 30 participants on a first-come-first-served basis*

### Resource Persons

Ramesh Ranjan (Program Director), Subhash Khare, Dr. R. Sridhar  
ranjan@isme.in, 9945560202

### Contact for further details

Rajendra Desai : raj@isme.in, 9886538504  
Anshu Sharma : anshu@isme.in , 9871818494

### For Registration

**CLICK HERE TO REGISTER** <https://cutt.ly/GKgruS2>

or mail your nomination name, email address and mobile number to raj@isme.in

# Resource Persons



**Ramesh Ranjan** brings with him a vast experience in HR and HR Analytics from his 35+ working years as Head of HR in organizations like Schneider Electric India, American Power Conversion (APC), Chevron Texaco /Caltex and Praxair India. His last role was as Vice President HR at Schneider Electric India.

He is currently a visiting Professor at ISME. He is also the Founder & Editor of <https://humanengineers.com/>, a People Management Website, selected in the Top 100 HR Blogs, Websites & Influencers in 2020 by Feedspot. He is also a People Consultant with leading Organizations, a Corporate Trainer and a certified Executive Coach, mentoring CXO's and StartUp



**Dr. R. Sridhar** was Head – Corporate Human Resources and Member, Corporate Management Committee of ITC. In his over 37 years of experience at ITC, he has been responsible for developing the leadership pipeline at ITC. As Head – Learning and Development (L&D), he developed an L&D agenda for ITC to enable the organization to be future capable and enable the Businesses / Divisions of ITC to become proficient in the practice of L&D. As Head – Corporate Human Resources and Member, Corporate Management Committee, the agenda had been to modify and upgrade HR systems and processes such as Recruitment & Selection, Performance Management, Compensation and Benefits, Employee Engagement and Capability Building. He has a Post Graduate in Industrial Relations and Welfare has an FPM from Xavier Labour Relations Institute (XLRI), Jamshedpur.



**Subhash Khare** was with Wipro Limited as Vice President, Leadership Development. He has spent over 28 years with Wipro Limited and is the author of various books on leadership which include 'Optimizing the Organization' (Tata McGraw Hill), Nasha Safar Ka, a Bilingual book on Self-Leadership). He has created frameworks and models for Business Strategy, Big Picture Thinking, Outcome Mindset, Managing Ambiguity and Collaboration. He is a certified coach on Hogan, Belbin, MBTI, Assessment Center (XLRI), LSIP (Large Scale Interactive Process) and Design Thinking (from NID)

## About ISME

ISME is a 15 year old business school located on Sarjapur Road, Bangalore founded by a group of alumni of CMU, Purdue and Wharton. ISME has been conducting Management Development Programs for various Private and Public Sector Institutions. Our faculty keep a keen eye on the frontiers of technology and latest management techniques to build their repository of knowledge and skills. ISME offers a PhD program in Management, PGDM with AICTE approval and NBA accreditation and undergraduate programs in Business Management and Commerce.