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**EXPLORE**

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34. AN COMPARATIVE STUDY OF PRE AND POST HEALTH INSURANCE SCHEMES IN KARNATAKA	39
<i>Mr. Naveena.L<sup>1</sup>, and Prof.S Venkatesh<sup>2</sup></i>	
35. GREEN FINANCE INVESTMENT FOR SUSTAINABLE FUTURE INDIA	40
<i>Dr. T. Kadalarasane<sup>1</sup>, and Dr. Tripura Sundari C.U.<sup>2</sup></i>	
36. TO STUDY THE IMPULSE BUYING BEHAVIOR AMONG CUSTOMERS OF BRANDED SHOES AS AN EFFECT OF IN- STORE PROMOTIONS IN TIER TWO TOWNS OF MAHARASHTRA	41
<i>Mangesh Mannohar Dasare<sup>1</sup>, and Dr. Pardeep Kumar<sup>2</sup></i>	
37. ANALYSIS OF REASONS FOR LAYOFFS BY TECHNOLOGY STARTUPS DURING COVID-19 PANDEMIC	42
<i>Sekhar Chebolu<sup>1</sup></i>	
38. ADOPTING THE UNCERTAINTY: AN INTEGRATIVE LITERATURE REVIEW ON WORK FROM HOME	43
<i>Prof. Shurllly Tiwari<sup>1</sup>, Mr. Rishikesh<sup>2</sup>, Ms. Khusboo<sup>3</sup> &amp; Ms. Ishita<sup>4</sup></i>	
39. TO STUDY THE IMPACT OF WORK FROM HOME ON FACULTY OF HIGHER EDUCATION-BANGALORE	44
<i>Prof. Shurllly Tiwari<sup>1</sup>, Ms. Priyanka Gautam<sup>2</sup> &amp; Ms. Pratibha<sup>3</sup></i>	
40. EFFECT OF DEMOGRAPHIC CHARACTERISTICS ON PENSION SCHEME	45
<i>Dr. Chaithanya S<sup>1</sup></i>	
41. A STUDY OF INDIAN PUBLIC SECTOR AND PRIVATE SECTOR BANKS WITH SPECIAL REFERENCE TO PRIVATIZATION	46
<i>Jaspirit<sup>1</sup></i>	
42. ALTERED CONSUMER BUYING BEHAVIOR DUE TO COVID-19	47
<i>Lucita Dacruz<sup>1</sup>, N.S.V. Supreetha<sup>2</sup>, Rema Viswanathan<sup>3</sup></i>	

## TO STUDY THE IMPACT OF WORK FROM HOME ON FACULTY OF HIGHER EDUCATION-BANGALORE

Prof. Shurly Tiwari<sup>1</sup>, Ms. Priyanka Gautam<sup>2</sup> & Ms. Pratibha<sup>3</sup>

### ABSTRACT:

Work from home is an arrangement where people do their work outside their traditional workplace settings. The concept of WFH and its impact was realized in 1970s, but it became the main stream during global pandemic-2020, Professional workforce was forced to start work from home. It is also a new acronym in the world of education. Now a day's college and school are no longer the only teaching place for teachers to teach, after pandemic many teachers considering work from home. Online teaching is a new reality which teachers are facing now with the help of new technology but in this, we forget about their wellbeing by which their efficiency gets affected.

The purpose of this study is to identify the impact of WFH on the efficiency and quality of teaching and identifying the job satisfaction level and experience of teachers.

In this study, structured interview is conducted. Total of 60 respondents are approached but able to conduct interviews of 35 faculty members of higher education (Management & Engineering).

This study analyses the levels of efficiency, quality of education provided, level of stress and productivity among faculties. The findings provide us an understanding of the challenges that they are facing, and how this structure benefits them.

This study will also give a new perspective and approach to the management of academic institutes, about work management strategies for teachers. It will also help in data analysis by finding correlations, weighted means, and percentage calculations.

**Keywords:** Work from home, Online teaching, efficiency, quality education.